

UMA Board Meeting
January 19, 2025
7:10 pm

Attendance: Eden, Lissette, Jon, Emmanuel, Lori
Remote - Adam, Tina
Absent - Brian
Guest: Aliyah

Public Comment none

President's Comment none

December Minutes - Eden motions, Lissette 2nds Motion passed by all Minutes are approved

Board Agreement - working document for new members and review for other members
Lissette went to a conference and learned about it
Helps with recruiting
Sets board expectations so people know what to expect
Board development comes under executive board to create before going to full board
Suggestion - review yearly, making sure we don't exclude people who have different passions
Need to come up with better way to word it
Expectation is board members need to attend all meetings
Outreach on the sample agreement is good but maybe change name
Attach what our work values are to the document
Include things like current slogan, mission statement
Keep it simple
Refresher on Robert's rules

Board Participation

Things like the minimum number of subcommittee meetings needed to attend
Plan to attend all meetings and communicate if you can't
Will attend at least 75%

Subcommittee

Will take a leadership role if asked
Language that is circumstantial like if you are a brand new member
After a year you may transition into a leadership role
I will be an active member on a committee
After a year of serving may be asked to take a leadership role

Eliminate - sharing professional role/knowledge - strike #5

Resource Development - help support by making an annual contribution

Membership is required which can be by your donation (monthly or yearly)

Subsession 6 - strike too wordy

Actively participate into fundraisers & help cultivate relationships

Chair accepts comments from off committee members

Aliyah agrees with change

Katie It is a given that relationships include the community

Board Policies -

Excuse yourself in there is a conflict of interest

Strike 9 -

Strike 10

11 fix up language

I will respect & support ED authority.

I will communicate directly to ED but not directly to the staff

Board should talk to ED about day to day matters

ED is liaison between Board and Staff

Don't talk to staff about personnel matters

Work on language but keep idea

Active Participation - combine with outreach at the top and label as Active Participation

Strike 12 and strike 13

Put 14 to active participation #3

Organization is responsible to board members for monthly updates

Strike #2

Strike #3

Strike #4

Keep signature and date

Sign yearly at annual meeting

Do yearly review first with executive committee

Nominating committee can check after and use for nominating process

2 Conflict of Interest Policy

Ad hoc conflict of interest subcommittee as needed

update/review every two years

Board members should sign yearly at annual meeting

Put date of review/amended on the form

Part of welcome packet

Anne's concern is for Neighborhood View

We need to ask for legal advice

Would need to recuse if it is about the election
We don't get direct city funds we only get PEG funds
There are different opinions
In the past state ethics said it is okay to run for office while being a board member
Distinguish between running and being elected
Please give 3 month notice to the board if you plan to run in executive session
If needed we will have a special meeting because Anne needs policy asap
It needs to be broad so it applies to other circumstances
How do you handle conflicts - meet in executive session with ED?
Clarification on board members benefitting UMA such as a board member having connections to something that may be needed for UMA

ED report - none

finance report - none

Old Business - none

New Business -

3rd Thursday of February is school vacation
We will meet February 27 instead

The building renovations are coming along.
ED has posted some videos showing renovations
Idea of mixer has come up to show off renovations

We will be talking to ED about contract renewal soon in Executive Session

Subcommittee's need to be updated

There was an issue with school committee recording which UMA is aware and working on

Put summer camp info on agenda next month

Motion to adjourn by Jon

2nd by Adam

Motion passed by all

- Meeting ends at 8:50pm

